

Tokyo law students tap CU's flexibility insights

In early March, Banking and Financial Services, Senior Associate, Kate O'Donovan and Flexibility Manager, Lauren Levin, met with two Japanese law students to help support the students' research around the role of parental leave and flexible work policies.

Tokyo's Chuo University law students, Kanna Yamaguchi and Hannah Hashimoto are in Australia for



one month, meeting with various corporate organisations including CU to compare Japanese and Australian policy. They were also joined by their professor, Mike Nix.

CU's Kate and Lauren shared their insights around our parental leave and flexible working policies as well as their personal experiences around taking parental leave and working flexibly in Australia.

The students are part of an annual program run between Chuo University and the University of New South Wales focusing on diversity, human rights and civil society.

Through the program, students undertake extensive field research in Japan and Sydney to compare Australian and Japanese policy, the legislative framework and get a feel for first-hand experiences.

CU is the only law firm the students are visiting, with CU being representative of best practice in the Australia legal sector.

L-R. Kate O'Donovan (Clayton Utz, Senior Associate), Lauren Levin (Clayton Utz, Flexibility Manager), Hannah Hashimoto (Chuo University law student), Mike Nix (Chuo University, Professor) and Kanna Yamaguchi (Chuo University law student).

Special thanks to Commercial Litigation, Lawyer, Justin Kardi for arranging the meeting.